



Life is
better in
focus.™

Get access to the best in eye care and eyewear with LIBERTY COUNTY BOC and VSP® Vision Care.



Why enroll in VSP? As a member, you'll receive access to care from great eye doctors, quality eyewear, and the affordability you deserve, all at low out-of-pocket costs.

You'll like what you see with VSP.

- **Value and Savings.** You'll enjoy more value and low out-of-pocket costs.
- **High Quality Vision Care.** You'll get great care from a VSP network doctor, including a WellVision Exam®—a comprehensive exam designed to detect eye and health conditions. Plus, when you see a VSP network doctor, your satisfaction is guaranteed.
- **Choice of Providers.** The decision is yours to make—with the largest national network of private-practice doctors, it's easy to find the in-network doctor who's right for you.
- **Great Eyewear.** It's easy to find the perfect frame at a price that fits your budget.

Using your VSP benefit is easy.

- **Create an account at vsp.com.** Once your plan is effective, review your benefit information.
- **Find an eye doctor who's right for you.** Visit vsp.com or call **800.877.7195**.
- **At your appointment, tell them you have VSP.** There's no ID card necessary. If you'd like a card as a reference, you can print one on vsp.com.

That's it! We'll handle the rest—there are no claim forms to complete when you see a VSP provider.

Choice in Eyewear

From classic styles to the latest designer frames, you'll find hundreds of options. Choose from featured frame brands like bebe, CALVIN KLEIN, Cole Haan, Flexon®, Lacoste, Nike, Nine West, and more.¹ Visit vsp.com to find a Premier Program location that carries these brands. Plus, save up to 40% on popular lens enhancements.² Prefer to shop online? Check out all of the brands at eyeconic.com®, VSP's preferred online eyewear store.

Enroll in VSP today.
You'll be glad you did.
Contact us. **800.877.7195**
vsp.com

Your VSP Vision Benefits Summary

VSP Coverage Effective Date: 07/01/2019

LIBERTY COUNTY BOC and VSP provide you with a choice of affordable vision plans – choose the plan that's right for you.

BASE PLAN VSP Provider Network: VSP Choice

Benefit	Description	Copay
Your Coverage with a VSP Provider		
WellVision Exam	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness Every 12 months 	\$10
Prescription Glasses		\$25
Frame	<ul style="list-style-type: none"> \$180 allowance for a wide selection of frames \$200 allowance for featured frame brands 20% savings on the amount over your allowance Every 24 months 	Included in Prescription Glasses
Lenses	<ul style="list-style-type: none"> Single vision, lined bifocal, and lined trifocal lenses Polycarbonate lenses for dependent children Every 12 months 	Included in Prescription Glasses
Lens Enhancements	<ul style="list-style-type: none"> Standard progressive lenses Premium progressive lenses Custom progressive lenses Average savings of 20-25% on other lens enhancements Every 12 months 	\$0 \$95 - \$105 \$150 - \$175
Contacts (instead of glasses)	<ul style="list-style-type: none"> \$180 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every 12 months 	Up to \$60
Your Bi-weekly Contribution	\$4.02 Member only \$6.42 Member + 1	\$6.56 Member + children \$10.57 Member + family

PREMIER PLAN VSP Provider Network: VSP Choice

Benefit	Description	Copay
Your Coverage with a VSP Provider		
WellVision Exam	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness Every 12 months 	\$10
Prescription Glasses		\$25
Frame	<ul style="list-style-type: none"> \$250 allowance for a wide selection of frames \$270 allowance for featured frame brands 20% savings on the amount over your allowance Every 12 months 	Included in Prescription Glasses
Lenses	<ul style="list-style-type: none"> Single vision, lined bifocal, and lined trifocal lenses Polycarbonate lenses for dependent children Every 12 months 	Included in Prescription Glasses
Lens Enhancements	<ul style="list-style-type: none"> Progressive lenses Anti-reflective coating Photochromic adaptive lenses Scratch-resistant coating Average savings of 20-25% on other lens enhancements Every 12 months 	\$0 \$0 \$0 \$0
Contacts (instead of glasses)	<ul style="list-style-type: none"> \$200 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every 12 months 	Up to \$60
Your Bi-weekly Contribution	\$8.23 Member only \$13.17 Member + 1	\$13.44 Member + children \$21.67 Member + family

Extra Savings	Glasses and Sunglasses
	<ul style="list-style-type: none"> Extra \$20 to spend on featured frame brands. Go to vsp.com/specialoffers for details. 20% savings on additional glasses and sunglasses, including lens enhancements, from any VSP provider within 12 months of your last WellVision Exam.
	Retinal Screening
	<ul style="list-style-type: none"> No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam
	Laser Vision Correction
	<ul style="list-style-type: none"> Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities

Your Coverage with Out-of-Network Providers

Get the most out of your benefits and greater savings with a VSP network doctor. Call Member Services for out-of-network plan details.

VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.

1. Brands/Promotion subject to change.

2. Savings based on network doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Available only through VSP network doctors to VSP members with applicable plan benefits. Ask your VSP network doctor for details.

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SETTING A NEW STANDARD

VSP® Vision Care has raised the bar as the only vision care company to offer covered-in-full standard progressive lenses—at no extra cost.¹



With fully-covered standard progressive lenses, your employees have one more option to enjoy clear, precise vision at an exceptional value. There's no extra cost and nothing more for you and your employees to do.



WHAT ARE PROGRESSIVE LENSES?



- Progressive lenses offer smooth, continuous vision at near, middle, and distant focal ranges—with no lines or unsettling image jumps.
- Bifocals, on the other hand, correct near and distant vision only—with a visible line between the two fields of vision.

**PROGRESSIVE LENS
WEARERS IN THE
WORKFORCE:**

74M

**EMPLOYEES IN
THE U.S. ARE
AGE 40 – 64³**

WHO NEEDS PROGRESSIVE LENSES?



- Over 34% of the U.S. population experiences presbyopia—a normal loss of ability to focus on nearby objects that happens with age.²
- For many employees, progressive lenses are an attractive solution and a popular alternative to bifocal and trifocal lenses.

73%
**OF PROGRESSIVE
LENS WEARERS
ARE AGE 40 – 64⁴**

VSP MEMBERS ARE THE PRIORITY



- There are a wide variety of progressive lenses—including standard, premium, and customized lenses.
- Now with covered-in-full standard progressive lenses, employees have another option to enjoy clear, precise vision at an exceptional value.

**Employees can visit a VSP network doctor to
discuss which lenses are best for them.**

1. Some exceptions apply. Contact your VSP Account Executive or Client Manager for details. A doctor will prescribe the best Rx and lenses to meet the patient's needs. 2. Global Presbyopia Report by Market Scope, LLC, 2012. 3. Bureau of Labor Statistics 2017 CPS 4. The Vision Council VisionWatch Eyewear U.S. Study, June 2017.

MORE SAVINGS MORE SMILES

As the only national not-for-profit vision company, VSP® is focused on making our members—your employees—happy by offering the best value in vision plans.¹

THE PROOF IS IN THE VISION PLAN

- Low out-of-pocket costs
- Only vision care company to offer fully-covered, standard progressive lenses²
- Wholesale Frame Guarantee means more frames are covered in full

EXCLUSIVE MEMBER EXTRAS: \$2,500+ IN ADDITIONAL SAVINGS!

As VSP members, your employees can take advantage of exclusive savings on everything from designer glasses to hearing aids to movie tickets. We've got savings for everyone!



VISION

- Rebates and savings on glasses, sunglasses, and contact lenses
- Discounts on laser vision surgery
- Extra \$20 to spend on featured frame brands



HEALTH

- Save up to 60% on a pair of digital hearing aids with TruHearing³
- Telehealth, prescription drugs, and diabetic care services



LIFESTYLE

- Movie tickets, theme parks, travel, and lodging



HAPPINESS ALL AROUND

Employees satisfied with benefits are 4X more satisfied with their jobs.⁴



BONUS OFFERS

VSP members can save even more when they visit a VSP Premier Program location.

Spread the joy and visit vsp.com/offers to see more ways employees can save.

1. 2017 National Vision Plan Member Survey 2. Some exceptions apply. Contact your Account Representative for details. A doctor will prescribe the best rx and lenses to meet the patient's needs. 3. VSP is providing information to its members, but does not offer or provide any discount hearing program. The relationship between VSP and TruHearing is that of independent contractors. VSP makes no endorsement, representations or warranties regarding any products or services offered by TruHearing, a third-party vendor. The vendor is solely responsible for the products or services offered by them. If you have any questions regarding the services offered here, you should contact the vendor directly. TruHearing offers individuals the opportunity to purchase hearing aids at discounted prices, including individuals covered by self-funded health plans not subject to state insurance or health plan regulations. TruHearing is not insurance and not subject to state insurance regulations. TruHearing provides discounts to certain health care groups for hearing aid sales and services; TruHearing provides fitting, programming and three adjustment visits at no cost; the member is obligated to pay for testing, and all post-fitting hearing care services, but will receive a discount from those health care providers who have contracted with TruHearing. Not available directly from VSP in the states of Washington and California. 4. MetLife Study of Employee Benefits Trends, 2014.



Enjoy Low Prices on Hearing Aids

Like vision loss, hearing loss can have a huge impact on your quality of life. However, the cost of a pair of quality hearing aids usually costs more than \$5,000, and few people have hearing aid insurance coverage.

TruHearing® is making hearing aids affordable by providing exclusive savings to all VSP® Vision Care members. You can save up to \$2,400 on a pair of hearing aids with TruHearing pricing. What's more, your dependents and even extended family members are eligible, too.

In addition to great pricing, TruHearing provides you with:

- Three provider visits for fitting, adjustments, and cleanings
- 45-day money back guarantee
- Three-year manufacturer's warranty for repairs and one-time loss and damage
- 48 free batteries per hearing aid

Plus, with TruHearing you'll get:

- Access to a national network of more than 4,500 licensed hearing aid professionals
- Straightforward, nationally fixed pricing on a selection of more than 90 digital hearing aids in 400 styles
- Deep discounts on replacement batteries shipped directly to your door

Best of all, if you already have a hearing aid benefit from your health plan or employer, you can combine it with this program to maximize the benefit and reduce your out-of-pocket expense.

Learn more about this VSP Exclusive Member Extra at vsp.truhearing.com. Or, call 877.396.7194 with questions.



Here's how it works:

1. Call TruHearing.

Call 877.396.7194. You and your family members must mention VSP.

2. Schedule exam.

TruHearing will answer your questions and schedule a hearing exam with a local provider.

3. Attend appointment.

The provider will make a recommendation, order the hearing aids through TruHearing and fit them for you.

Not made available by VSP in the state of Washington

The relationship between VSP and TruHearing is that of independent contractors. VSP makes no endorsement, representations or warranties regarding any products or services offered by TruHearing, a third-party vendor. The vendor is solely responsible for the products or services offered by them. If you have any questions regarding the services offered here, you should contact the vendor directly.

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