

# 2020 Monthly insurance premiums for active employees



Rates may vary for optional employers. Verify rates with your benefits office.

	Employee	Employee/spouse	Employee/children	Full family
Standard Plan <sup>1</sup>	\$0.00	\$253.36	\$143.86	\$306.56
Savings Plan <sup>1</sup>	\$9.70	\$77.40	\$20.48	\$113.00
TRICARE Supplement	\$62.50	\$121.50	\$121.50	\$162.50
Dental Plus	\$25.96	\$60.12	\$74.26	\$99.98
Basic Dental	\$0.00	\$7.64	\$13.72	\$21.34
State Vision Plan	\$0.00	\$11.60	\$12.46	\$18.26
Tobacco-use premium <sup>1</sup>	\$40.00	\$60.00	\$60.00	\$60.00

## Employer contributions

	Employee	Employee/spouse	Employee/children	Full family
Health	\$402.70	\$797.68	\$618.06	\$998.72
Dental	\$13.48	\$13.48	\$13.48	\$13.48
Life	\$0.32	\$0.32	\$0.32	\$0.32
Long term disability	\$3.22	\$3.22	\$3.22	\$3.22

## Life insurance monthly premium rate

### Optional Life and Dependent Life-Spouse

Premiums are determined by the employee or spouse's age as of the previous December 31 and the coverage amount. Rates shown per \$10,000 of coverage. Coverage will reduce to 65 percent at age 70, 42 percent at age 75 and 31.7 percent at age 80.

Age	Rate	Age	Rate
Under 35	\$0.58	60-64	\$6.00
35-39	\$0.78	65-69	\$13.50
40-44	\$0.86	70-74	\$24.22
45-49	\$1.22	75-79	\$37.50
50-54	\$1.94	80 and over	\$62.04
55-59	\$3.36		

### Dependent Life-Child

\$1.26 per month for \$15,000 of coverage; one premium provides coverage for all eligible children.

## SLTD Plan monthly premium factor

Age preceding January 1	90-day waiting period	180-day waiting period
Under 31	.00065	.00052
31-40	.00090	.00070
41-50	.00179	.00136
51-60	.00361	.00277
61-65	.00434	.00333
66 and older	.00530	.00407

### How to calculate SLTD monthly premium:

1. Divide gross annual salary by 12.
2. Multiply monthly salary by premium factor above.
3. Drop digits to right of two decimal places; do not round.
4. If number is even, this is the monthly premium.
5. If number is odd, add \$0.01 to determine monthly premium.

<sup>1</sup> State Health Plan subscribers who use tobacco or cover dependents who use tobacco will pay a \$40 per month premium for subscriber-only coverage. The premium is \$60 for other levels of coverage. The premium is automatic for all State Health Plan subscribers unless the subscriber certifies no one he covers uses tobacco, or covered individuals who use tobacco have completed the Quit For Life<sup>®</sup> tobacco cessation program.